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-----Original Message-----

From: Dan Bridges [mailto:dan@mcbdlaw.com]

Sent: Monday, February 18, 2019 9:11 AM

To: PJ Grabicki <pjg@randalldanskin.com<mailto:pjg@randalldanskin.com><mailto:pjg@randalldanskin.com>>

Subject: WSBA

Hi PJ. I'll be off my email most of today. I'll check in this afternoon

Let's agree to that last draft language and defer email until after you guys meet with staff. That will get at least 8 votes. Maybe 9. I have to recuse so only need 7 as we are down a governor with mikes position open.

The only modifier is we need a drop dead date for the email. I don't think it will be an issue in the end as the staff need to be met with quickly anyway but the email needs to be done timely and not drag on indefinitely. Plus, having a date for that will serve as further impetus to get the staff meeting done.

We should get this done before the meeting tomorrow so it can all be wrapped up.

Completely unrelated, what do you think of Jean, Carla, Brian, and Rajeeve to meet with the court. That's effectively one person from each class

Thoughts?

Dan Bridges

Sent from mobile phone.

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From: Dan Bridges

<dan@mcbdlaw.com<mailto:dan@mcbdlaw.com><mailto:dan@mcbdlaw.com><mailto:dan@mcbdlaw.com>>

Date: February 17, 2019 at 3:09:10 PM PST

To: "P. J. Grabicki"

<pjg@randalldanskin.com<mailto:pjg@randalldanskin.com><mailto:pjg@randalldanskin.com><mailto:pjg@randalldanskin.com>>

Subject: Edits

Below is the redline back to you, after your edits. I'm confused, reading your email I thought that was in there as to me. I would not think it controversial to say WSBA is not going to retaliate against Governors? We just passed an anti-retaliation policy.

DB

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In regard to Dan Bridges, WSBA Treasurer and District 9 Governor, the Board of Governors of the Washington State Bar Association has determined it appropriate to make the following statement.

During his tenure on the Board, Mr. Bridges brought forward governance and management issues as is the duty of every Governor to do. However, the Board acknowledges there has been adverse action taken by some, on behalf of WSBA, against Mr. Bridges for doing so. Without detailing any adverse actions here, the Board acknowledges they took place over time and pledges going forward no Governor will be retaliated against for bringing forward governance and management issues, and that no Governor should have been subject to adverse action or retaliation in response to discharging his or her duties on the Board.

Further, a personnel matter was raised in 2018 that alleged an act by Mr. Bridges which, if true, took place in 2015. The WSBA, through Executive Staff and independent of any influence by the Board of Governors, retained an outside, independent investigator to consider that claim. That independent investigation found no violation of any WSBA Rule, law, nor any conduct by Mr. Bridges meriting any action against him. That independent investigation found that at all times while serving the WSBA, Mr. Bridges as Treasurer and Governor has acted professionally and appropriately.

Sent from my iPad